



**DETAILS OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS
DURING FINANCIAL YEAR 2023-2024**

[Pursuant to Regulation 25 and Regulation 46 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015]

Konstelec Engineers Limited firmly believes that a comprehensive familiarization program is essential for its Independent Directors. This program not only enhances their understanding of the Company's business but also aids in effective decision-making during Board and Committee meetings. The focus is on providing insights into the industry, business policies, regulatory aspects, and other related activities. The familiarization plan is structured to include both integrated activities within Board/Committee meetings and separate individual programs as needed. This approach ensures that Independent Directors are thoroughly acquainted with the Company's operations and can contribute meaningfully.

During the year under review, 3 independent Directors were appointed on the Board of the Company. Presently the Company is having 3 Independent Directors on its Board. The newly appointed Independent Directors of the company are familiarised with the various aspects of the company like Board constitution, Board procedures, nature of the company, roles, rights responsibilities of Independent Directors and other related information.

Details as per Regulation 46 (2) (i) of SEBI (LODR) Regulations, 2015:

Number of programmes and hours spent by Independent Directors in Familiarisation programmes (during the financial year 2023-2024 and on a cumulative basis till date)

Sr No.	Program	No.	Cumulative No	Hours	Cumulative Hours
1.	Familiarisation program for new Independent Directors	1	1	3 Hrs	3 Hrs
